Vice President for Diversity, Equity, and Inclusion
3-year term

Responsibilities

1. Serve as chairperson of the Diversity, Equity, and Inclusion Committee.
2. Works with the Committee to educate counseling professionals and proactively share best practices, key knowledge, and information with the DEI committee, Executive Board, and membership;
3. Maintain a keen awareness of DEI matters and the global specifics of International ACAC;
4. Represent the Association in discussions and presentations of diversity, equity, and inclusion;
5. Work collaboratively throughout International ACAC to initiate, advocate for, drive, and measure the programs, policies, and practices needed to create and cultivate an open and inclusive environment;
6. Provide expertise and partner in the development and implementation of DEI training for the Executive Board, committees, and membership;
7. Serve as a voting member of the Executive Board.

Required Knowledge/Skills: This position requires an exceptional collaborator and an inspiring, courageous leader with outstanding people and management skills. The Vice President is responsible for collaborating with committees and the larger organization in order to create spaces for increased participation and contribute to a sense of belonging. The candidate should have previous experience in DEI initiatives.

Time commitment: NACAC Board Retreat (3 days). If a member is unable to attend the retreat due to extenuating and unforeseen circumstances, remote attendance will be made available. NACAC Conference attendance is optional; International ACAC Conference with Board Retreat (7 days). Attendance at the International ACAC Conference is required; Guiding the Way to Impact Conference (4 days); planning and preparation time (3-8 hours per week). All time commitments are non-inclusive of travel time.