

# Equipping the Future Workforce: Embracing Lifelong Learning and Soft Skills Development

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# Jobs in the Future

What we can expect



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# The Future of Jobs Report 2023

## Key Findings

- **Skills of the Future:** Emphasize technology, critical thinking, problem-solving, and self-management (e.g., resilience, flexibility).
- **Job Market Evolution:** Highlight growing demand for tech (e.g., AI, data analysis) and green jobs (e.g., sustainability).
- **Impact of Automation:** Prepare students for shifts due to automation/AI; encourage adaptability and skill development.
- **Lifelong Learning:** Stress the importance of continuous education and upskilling; guide students to relevant resources.



<https://www.weforum.org/publications/the-future-of-jobs-report-2023/digest/>

*Equipping the Future Workforce*








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# Top 10 skills of 2023



1.  Analytical thinking	6.  Technological literacy
2.  Creative thinking	7.  Dependability and attention to detail
3.  Resilience, flexibility and agility	8.  Empathy and active listening
4.  Motivation and self-awareness	9.  Leadership and social influence
5.  Curiosity and lifelong learning	10.  Quality control

## Type of skill

 Cognitive skills    Self-efficacy    Management skills    Technology skills    Working with others

Source  
World Economic Forum, Future of Jobs Report 2023.

Note  
The skills judged to be of greatest importance to workers at the time of the survey



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# Businesses' top 10 skill priorities for 2027



- |   |  |
|---|--|
| 1.  Analytical thinking                  | 6.  Curiosity and lifelong learning |
| 2.  Creative thinking                    | 7.  Technological literacy          |
| 3.  AI and big data                      | 8.  Design and user experience      |
| 4.  Leadership and social influence      | 9.  Motivation and self-awareness   |
| 5.  Resilience, flexibility and agility | 10.  Empathy and active listening  |

## Type of skill

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## Source

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## Note

The skills which organizations will prioritize in workforce development initiatives from 2023 to 2027

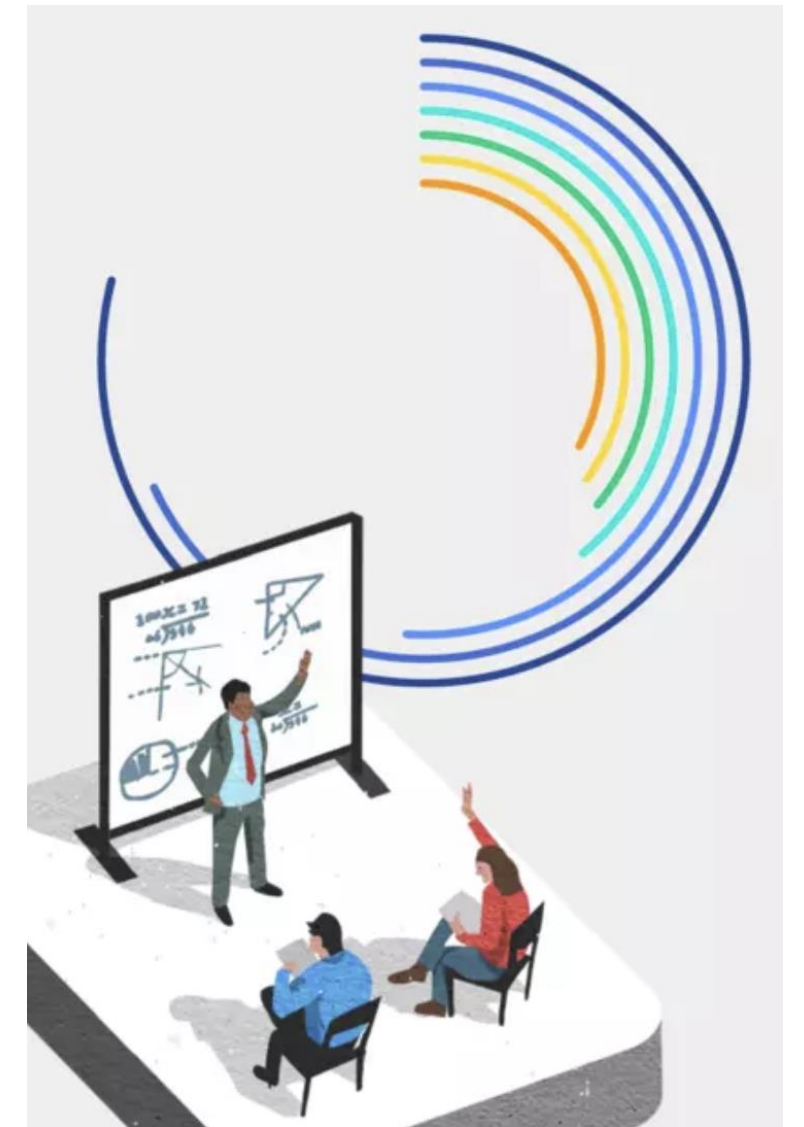


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# The Importance of Lifelong Learning

- **Adapting to Technology:** Stay relevant as automation and AI change jobs.
- **Navigating Job Shifts:** Transition into emerging tech and green roles.
- **Boosting Employability:** Improve competitiveness with ongoing skill development.



# Tomorrow's Toolbox (Activity)



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# Emphasis on Soft Skills Development

- **Increased Demand:** Soft skills like communication, leadership, and emotional intelligence are increasingly valued alongside technical skills.
- **Essential for Adaptability:** Soft skills enhance adaptability, crucial in a rapidly changing job market influenced by technology and automation.
- **Complementary to Tech Skills:** While tech skills are vital, soft skills ensure effective collaboration, problem-solving, and innovation in workplaces.



# Is there a doctor in the house?

(Activity)



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# The Counselor's Role



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# The Roles of the Counselor in Career Development

**Career  
Exploration**

**Skill  
Development**

**Networking  
Opportunities**



# Strategies for Raising Awareness

**Workshops &  
Guest  
Speakers**

**Incorporate  
Case Studies**

**Promote  
Student - Led  
Initiatives**



# Final Thoughts

# &

# Questions



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