"But I want to go to [Insert brand name institution here]": Having difficult discussions with your students about match and fit



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The conversation almost always starts out the same way...

Student A: "College is free in my home country so I'm only going to apply to Harvard and Yale." -C.L IB 43

Parent A: "I sent my kid to this school for a reason" -Dad of a IB 35 Student

Student B: "I need to attend a 'reputable' school or it'll be nearly impossible to get work back home" -A.A. AP Capstone Student

Parent B "They've worked too hard not to attend a top 10 school" -Mom of an high average student



On having the difficult conversation

-Starts in grade 9

-Consider the model - Comprehensive vs Specialized. -The nature of international schools

Tips for the conversations:

- -Start from a place of cultural humility; there are often cultural considerations you may not be aware of at play in this process
- -Encourage self-awareness and honesty on the part of the student and the parent
- -Use Data to help support your guidance



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RANKINGS

Hot Take: Rankings aren't bad...

...as long as you understand that methodology matter.



(Re)Defining Match v. Fit

| Match is based on the student's academic profile- | Fit describes how |
|--|--------------------|
| How does the student compare to the average profile | campus commun |
| of admitted students at the university? | student's preferen |



w well the environment, resources, nity, teaching styles, etc align with the ences.



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| Points to consider when determining MATCH: | Points t |
|---|--|
| University Academic Profiles (selectivity, competitiveness, how they review applications) | Campus location proximity to fan |
| Incoming average test scores | Class size |
| Incoming average GPA (transcripts/marks) | Student body d |
| Expected High School preparation (course rigor, type, etc) | Student life fac groups, etc) |
| | |

to consider when determining FIT

tion (climate, distance from home, urban v. rural, amily/friends)

diversity

cilities and resources (athletics, clubs, identity affinity



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The information is out there- the students just have to look!



University of Pennsylvania

| TULL TUNAL 1024! |
|---|
| of enrolling students had reported rank in top tenth of class (not all applicants reported rank) |
| |
| ange for SAT scores: |
| Evidence-Based Reading and Writing |
| Math |
| |
| |



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For FIT the information is out there too, you may need to help your students/families interpret the meaning.

For Example:

- Class size will tell you how much interaction you'll have with your professors
- The number and robustness of the identity-based clubs can be an indicator of students' sense of belonging and inclusion, also look into whether offices dedicated to IDBE work exist on campus
- Prominence of athletics in imagery and website information can indicate its importance in college life



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From a university perspective......

- At a selective/competitive university, match will be what drives the admissions decision. We will not admit students we think will suffer academically, regardless of fit.
- Fit will help contribute to student success, which is great for everyone: universities report on these statistics (graduation \bullet rates, student outcomes, etc)
- The belonging a student feels for their institution ties with their future giving- many universities rely heavily on alumni donations and endowments



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- Admissions decisions depend on various factors unique to each school and can be opaque, leading to disappointment for students who focus on these factors
- On the other hand, when students are able to recognize their strengths, interests, and inclinations, and leverage them effectively, they gain a better understanding of what they aspire to achieve in life.
- University counseling in international schools should be personalized, empowering, and recognize students as individuals with unique needs and goals.



| Prioritizing quality over quantity of activities | We urge authent diverse involvem |
|--|---------------------------------------|
| Awareness of overloading on course work | Challenging yours good mental heal |
| Encourage self-discovery and reflection | Authenticity, con in the application |
| Expand thinking of what is a "good" college | Redefine good, to |

- tic, meaningful, sustained, and nent.
- rself to your ability and maintaining lth.
- nfidence, honesty are things valued ns.
- top 100, or best



On having the difficult conversation

- Process of Self-Discovery to determine fit starts before senior year
- Junior Project (IACAC Summer 2023 Presentation)
- Example Lesson
- Student Example
- Student Directed family meetings
- Integrating skills and interest inventories in counseling delivery



ROLE PLAY: The conversation almost always starts out the same way...

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Discussion Time!



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Thank you!



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